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FOWiE

FORUM ON WOMEN IN ENERGY 2017

Theme: Women – Driving Energy Liberalisation

13 July 2017

Kuala Lumpur Convention Center



Hosted by



Supporting Organisations:



PETRONAS LEADING WOMEN NETWORK





MALAYSIAN
Gas
ASSOCIATION

MALAYSIAN GAS ASSOCIATION (MGA) is a non-profit organization representing 150 members comprising companies involved in the entire value chain of the gas industry, from upstream, to midstream and to downstream.

VISION

Promoting a vibrant and sustainable Malaysian gas industry

MISSION

To promote the advancement of a sustainable Malaysian gas industry through advocacy, communication and education on behalf of its members and the nation

OBJECTIVES

- Advocate for gas-related issues
- Advance knowledge and learning
- Disseminate industry information and insights
- Enhance public's understanding on gas
- Promote business networking and collaboration

WORKING COMMITTEES

Advocacy

Regulatory
&
Government
Affairs

Learning
&
Development

Communications
&
Multimedia

Membership
&
Social

MGA's Advocacy Focus Areas



Pursue Market-based Gas Pricing

To shape **stakeholder expectation and obtain alignment & support** ongoing efforts to deregulate gas prices and to accelerate towards **market-based pricing** for natural gas



Create New Demand

To **create new demand, expand market reach** & secure a **larger share of natural gas** in the country's overall **energy mix**



Enhance Awareness & Branding

To promote gas as **safe, reliable, efficient and clean** energy source

FoWiE , acronym of Forum on Women in Energy, is designed to aid the increase in leadership and development of women involved in the Malaysian energy space. This half a day forum will provide a platform for prominent speakers and top women leaders to share knowledge and discuss strategies to encourage greater involvement of women in the energy sector as well as to establish the role of women in driving energy market liberalisation.

Themed “Women – Driving Energy Liberalisation” , this forum is co-organised by Malaysian Gas Association (MGA) and PEMANDU, and supported by the 30% Club, PETRONAS Leading Women Network (PLWN), Shell Women Action Network (SWAN) and GE’s Women Network. It is hosted by OGA 2017 in conjunction of the 16th Asian Oil, Gas & Petrochemical Engineering Exhibition held from 11 to 13 July at the Kuala Lumpur Convention Center. About 200 participants from across the industry are targeted to attend this forum that will not only offer opportunities to valuable sources of insight and networking opportunities, but to key takeaways on how to enhance organisational’s talent agenda and competitive advantage by promoting diversity and gender equality in the board room.



OGA2017

THE 16TH ASIAN OIL, GAS & PETROCHEMICAL
ENGINEERING EXHIBITION

The Region's No.1 Oil And Gas Show

11-13 JULY 2017

**Kuala Lumpur Convention Centre
MALAYSIA**



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TIME	TOPICS	SPEAKERS
8.00 a.m.	Registration Opens	Refreshments is served
9.00 a.m.	Welcome Remarks	Hazli Sham Kassim President of MGA
9.15 a.m.	Keynote Address	YB Dato' Sri Hajah Nancy Binti Haji Shukri Minister Prime Minister's Department
9.45 a.m.	<u>Presentation 1</u> Merit vs Diversity	Anne Abraham CEO of Lead Women
10.00 a.m.	<u>Panel Session 1</u> "Policy vs Culture: what does it take to elevate more women leaders?"	<p><u>Moderator</u> Anne Abraham CEO of Lead Women</p> <p><u>Panellist</u> -Puan Sri Maimon Arif Patail Council Member Federation of Malaysian Manufacturers -Rita Benoy Strategic Advisor Green & Smart -Raj Kumar Director CnetG Asia -Salma Al Hajeri Director Reservoir Engineering Mubadala Petroleum</p>
10.45 a.m.	COFFEE BREAK	At TenOnCall, Level 4
11.00 a.m.	<u>Presentation 2</u> Women Leaders in Energy	Ilham Fadilah Sunhaji Vice President PEMANDU Associates
11.15 a.m.	<u>Panel Session 2</u> "What more can the energy sector do to promote Diversity & Inclusiveness?"	<p><u>Moderator</u> Ilham Fadilah Sunhaji Vice President PEMANDU Associates</p> <p><u>Panellist</u> -Datuk Iain Lo Chairman Shell Malaysia -Emeliana Rice-Oxley Vice President Exploration PETRONAS -Ir. Hjh. Kamaliah binti Abdul Kadir Senior General Manager (Customer Service) Distribution Division Tenaga Nasional Berhad</p>
12.00 p.m.	<u>Presentation 3</u> Business Case for Human Capital: Investing in Women Leaders	Johan Mahmood Merican Deputy Director General (Human Capital) Economic Planning Unit
12.30 pm	Closing Address	Dato' Sri Idris Jala CEO PEMANDU Associates
1.00 pm	Lunch	At TenOnCall, Level 4
2.00 pm	Forum Ends	Delegates welcome to visit OGA2017 exhibition on Level 1

Keynote Speaker



YB Dato' Sri Hajah Nancy Binti Haji Shukri

Minister

Prime Minister's Department

Hajah Nancy Haji Shukri is the Minister in charge of Innovation Agency, Malaysian Industry-Government Group for High Technology (Might) and the Malaysian Nuclear Agency under the Prime Minister's Department since 28th June 2016. Previously, she held the law portfolio also as Minister in the Prime Minister's Department after winning the Parliamentary seat of Batang Sadong constituency in the 13th General Election. She holds the position of Assistant Secretary-General and Honorary Secretary for Parti Pesaka Bumiputera Bersatu Sarawak, Women's Wing. She is also the Secretary for Barisan Nasional Women's Wing. As a Member of Parliament, Nancy Shukri sits on many Parliamentary Committees which include the Parliament Select Committee, the Parliament Review of Acts & Parliamentary Regulations and the Parliamentary Union Committee as well as the International Criminal Court Committee. She was the Chairman for the Women Parliamentary Caucus Malaysia and is the Vice Chairman for Parliamentary Global Action (International Criminal Court) Committee. She was the Chairman of Sarawak Federation of Women's Institute from 2003-2005 and 2009-2012.

She holds a Bachelor of Law (Honours) from University of Hull, United Kingdom and Executive Masters in Business Administration from University of Uitm/Ohio for which she was granted the Beta gamma Honorary Award.

Presentation



Johan Mahmood Merican

Deputy Director General (Human Capital)

Economic Planning Unit

Johan was appointed Deputy Director General (Human Capital) of the EPU in June 2016. Prior to that, Johan was the CEO of TalentCorp from its inception in January 2011, driving public private partnerships to meet the nation's talent needs. Between 2004 and 2010, Johan had served as Principal Private Secretary to the Minister in the Ministry of Finance and subsequently, in EPU, with a focus on policy development, such as the 10th Malaysia Plan and annual Budgets. Before serving the Government, Johan worked in the private sector for 9 years in corporate finance and accounting roles at MRCB, Sime Darby and PricewaterhouseCoopers. Johan trained as a Chartered Accountant, being member of the Institute of Chartered Accountants of England & Wales since 1998. He also holds a degree in Economics from the University of Cambridge

Opening Address



Hazli Sham Kassim

President

Malaysian Gas Association

Hazli Sham Kassim is the current President of the MGA, a non-profit organization comprising 150 members with mission to promote the advancement of a sustainable Malaysian gas industry through advocacy, communication and education. He is also currently the SGM, Integrated Hydrocarbon Management, Malaysia Petroleum Management (MPM), at PETRONAS. MPM is the regulator for the upstream oil and gas activities in Malaysia. Hazli has also been member of Society of Petroleum Engineers (SPE) since 1991 and was the chairperson of SPE-KL Section for the term 2010 – 2013. He has played various roles in conferences committee/taskforce including the inaugural OTC Asia in Kuala Lumpur.

Closing Remarks



Dato' Sri Idris Jala

CEO

PEMANDU Associates

Dato' Sri Idris Jala was recently featured in Bloomberg Markets' 50 Most Influential List of individuals who have moved markets or shaped ideas and policies. He was a Member of the World Economic Forum's Global Agenda Council on New Growth Models and the World Bank's Panel of Advisory Experts for Competitive Industries practice division. He was also a Minister in Prime Minister's Office and is currently the CEO of PEMANDU and Managing Director of BFR Institute. Previously, Idris spent an illustrious 23 years working for Shell in various capacities, based in Malaysia, UK, Netherlands and Sri Lanka. He led a successful turnaround when he was the CEO of Malaysia Airlines. During the time, he was also a Board member of the International Air Transport Association.

Moderator



Anne Abraham
CEO
Lead Women

In the role as CEO of LeadWomen, she sets the direction for women leadership development. She founded LeadWomen Sdn Bhd, a MSC status 100% Malaysian owned consulting company, focused on developing and advancing women leaders in Asia. Prior to LeadWomen, she was the CEO of SAP and Cisco Malaysia. She was successful at building high-performance executive teams and leading technology and service organizations. It was in these positions that she started to focus on women development and inclusion at the workplace. A strong advocate and supporter for women leadership development, she is a frequent guest speaker and moderator on gender diversity. She has also been invited by the Commonwealth secretariat in the UK to support gender diversity advocacy events for Kenya, Tanzania and the Samoa Island. She is a co-founder of the Malaysian Chapter of the 30% Club which is a campaign driven by business leaders to increase women representation on the boards and senior leadership positions. She also a board director on two public listed companies.

Panelists



Puan Sri Maimon Arif Patail
Council Member
Federation Of Malaysian Manufacturers

- FMM Council Member since 2015
- Chairman of FMM Energy Management Committee since 2016
- Chairman of FMM Malaysian Ceramic Industry Group (FMM MCIG) since 2014
- Member of FMM Women in Business Committee since its establishment in 2009, Deputy Chair in 2010, 2013-2015
- She is the Corporate Social Responsibility (CSR) Director of Hap Seng Consolidated Berhad (HSCB), a diversified conglomerate with six core businesses across plantations, property development and investment, credit financing, automotive, fertilizers trading, and building materials. She is also a board member of Malaysian Mosaics Sdn. Bhd. and a trustee of IJN Foundation.



Rita Benoy
Strategic Advisor
Green & Smart

Currently a Strategic Advisor to Green & Smart Holdings plc, Regulatory Affairs / Trade Advisor for the Chemical Industry Council of Malaysia, Steering Committee Member of the 30% Club -Malaysia Chapter, Managing Partner in Ideas Sdn Bhd and RAA Sdn Bhd.

She wrote various articles and spearheaded several publications including some of the most recent ones on Conduct of AGMs in Malaysia and Understanding Annual Reports, Investors Stewardship & Future Priorities 2016. Rita was the CEO of MSWG for the eight years from 2009-2016, served two public listed companies for 7 years , headed the Equity Investment Research, Private Equity, Investment Surveillance Division and Benefit Research of the Employees Provident Fund Malaysia.

Panelists



Raj Kumar
Director
CnetG Asia

Raj Kumar is the Founding Partner of CnetG Asia and has over 15 years of experience in Executive Search and Selection. His expertise covers client advisory , recruitment and talent management strategies across oil & gas, power generation, engineering & construction, manufacturing, automotive and MRO sectors. Raj Kumar is the Founding Partner of CnetG Asia and has over 15 years of experience in Executive Search and Selection. His expertise covers client advisory , recruitment and talent management strategies across oil & gas, power generation, engineering & construction, manufacturing, automotive and MRO sectors. Raj has a background in project management in power generation and has worked with Siemens Power Generation Asia Pacific, prior to starting CnetG Asia. Raj holds Master of Science degree from University Kebangsaan Malaysia. He is also an avid speaker and a writer, who not only delivers at global forums, but contributes thought leadership articles to various mainstream media and publications.



Salma Al Hajeri
Director Reservoir Engineering
Mubadala Petroleum

Salma is currently the Director Reservoir Engineering at Mubadala Petroleum. She is responsible for quality control, technical assurance and standardization of Mubadala Petroleum’s reservoir engineering and subsurface studies related to the company’s operations in Thailand, Vietnam, Indonesia, Malaysia, Oman and Qatar. Salma has been in the oil and gas industry for more than 16 years. She is the first UAE woman to manage a key international project in Mubadala Petroleum’s South East Asia (SEA) assets. She was responsible for leading a multi-discipline team of subsurface technical practitioners in the evaluation of the development options for commercializing a multi-trillion cubic feet off offshore gas discoveries made by Mubadala in 2013-2014.

Salma has a Bachelor’s Degree in Electrical Engineering, Masters in Petroleum Engineering and Business Administration. She won Mubadala Petroleum Best Employee Award in 2014 and was also a finalist in the ADIPEC Awards 2015. Salma is a member of Society of Petroleum Engineers (SPE), Project Management Institute (PMI) and Association of International Petroleum Negotiators (AIPN).

Moderator



Ilham Fadilah Sunhaji

Vice President

PEMANDU Associates

Ilham Sunhaji is currently the Vice President in PEMANDU Associates and is heavily involved in the policy and national strategy of the Oil, Gas & Energy (OGE) industry. Under the National Transformation Programme, her previous portfolios ranged from National Key Economic Area (NKEA) for Oil, Gas & Energy, as well as NKEA Financial Services, Human Capital and Government Role in Business. She is now overseeing the Energy Market Liberalisation, as part of the national's effort to optimise the usage of energy for Malaysia's energy security and sustainability. Her involvement in the 30% Women Director's Lab in 2014 helped shape the initial women agenda and public and private sector partnership in achieving the aspiration. Prior to her stint in PEMANDU, she served as the Management Consultant in Accenture specialising in Organisational Development, Performance Management as well as Change Management & Transformation Management across various industries such as Oil & Gas, Automotive Industry and Public Transportation.

Panelists



Datuk Iain Lo

Chairman

SHELL Malaysia

Iain Lo is Chairman of Shell Malaysia and Vice-President for Malaysia and Philippines of Shell's upstream business since 2012. As Chairman of Shell Malaysia, Iain provides strategic business and brand direction to Shell's upstream, midstream and downstream business. Iain has held various senior positions with different Royal Dutch Shell entities globally and regionally. He joined Sarawak Shell Berhad as a Field Engineer in 1990 before moving on to various engineering, economics and corporate roles based in Malaysia, The Hague and Singapore. His areas of responsibility have included LNG joint ventures in Malaysia and the commercial governance of Shell's Sakhalin Joint Venture in Russia. Prior to becoming Chairman of Shell Malaysia, Iain was the Global Vice President for New Business Development and Ventures for Shell Chemicals in Singapore. A Malaysian from Kuching, Sarawak and an advocate of local talent development, he chaired the Asian Talent Council for Royal Dutch Shell Plc which focuses on the development of staff from the region. Iain was appointed a board member to the Singapore Economic Development Board from 2009 to 2012. He holds a MS in Civil Engineering from University of California, Los Angeles (UCLA).

Panelists



Emeliana Rice-Oxley
Vice President Exploration
PETRONAS

Emeliana Rice-Oxley is the VP of Exploration responsible for PETRONAS global exploration business and geoscience function since April 2016. She served as the SGM and VP of Exploration Malaysia at PETRONAS since June 2012. She started her career as a biostratigrapher with Shell more than 25 years ago and since then, held numerous technical and managerial roles in Shell’s Upstream. Her experience covers regional geological studies, prospect maturation, exploration drilling, appraisal & field development, resource maturation as well as exploration portfolio, strategy and business planning in Malaysia and Asia Pacific region, Central North Sea, deepwater Brazil and Onshore US and Latin America. She serves as a Director of PETRONAS Gas Berhad and PETRONAS Management Training Sdn. Bhd. She is a member of the Geological Society of Malaysia, Society of Petroleum Engineers and a strong advocate and champion of Upstream PETRONAS Leading Women’s Network. Emi holds a degree in geology, from the University of South Carolina, USA. She is also a graduate of the Advanced Management Program from the Harvard Business School.



Ir. Hjh. Kamaliah binti Abdul Kadir
Senior General Manager (Customer Service) Distribution Division
Tenaga Nasional Berhad

Ir. Hjh. Kamaliah Abdul Kadir is based in Distribution Division’s head office in Petaling Jaya. A United Kingdom graduate and Professional Engineer with the Institute of Engineers Malaysia, Kamaliah has had 34 years experience in various fields within the company. She began her career in 1983 as the Customer Service Engineer in TNB Penang and assumed a more challenging task as the Operations & Testing Engineer in Paka Power Plant, Terengganu. Moving forward in her career, Kamaliah explored the fields of Purchasing and Contracts, Materials Procurement, Business Management and Human Resource Planning. Destined for bigger things, Kamaliah assumed the post of State General Manager for Kuala Lumpur from 2008-2012, covering the entire State’s systems planning, construction, operations and maintenance including metering, billing and customer service. She is also in project sponsor for Major Project such as World Class Contact Centre, Billing and Customer Relation Management and committee member for Smart Billing & Mobility Solution project.



The 30% Club is a group of chairmen and business leaders who are committed to bringing more women onto Malaysian corporate boards.

The purpose of the 30% Club is to:

- raise awareness among chairmen and business leaders of the benefits of gender diversity
- inspire debate and discussion
- support initiatives to build the pipeline of women in executive and non-executive roles.

The 30% Club believes that gender diversity is good for the overall effectiveness of the boardroom – and therefore is good for business. The 30% Club is not a call for a quota – the 30% Club supports sustainable business-led voluntary change to improve the current gender imbalance on Malaysian boards.



PETRONAS LEADING WOMEN NETWORK

Petronas Leading Women Network (PLWN)



Shell Women Action Network (SWAN)



GE Women Network (GEWN)

ADVISORS

Hazli Sham Kassim	President of MGA
Zahid Osman	Vice President of MGA
MGA Council	

LEARNING & DEVELOPMENT WORKING COMMITTEE

Ahmad Hashimi A Manap	Advisor
Jaime Lai	Leader

FoWiE ORGANISING COMMITTEE

Co-CHAIR

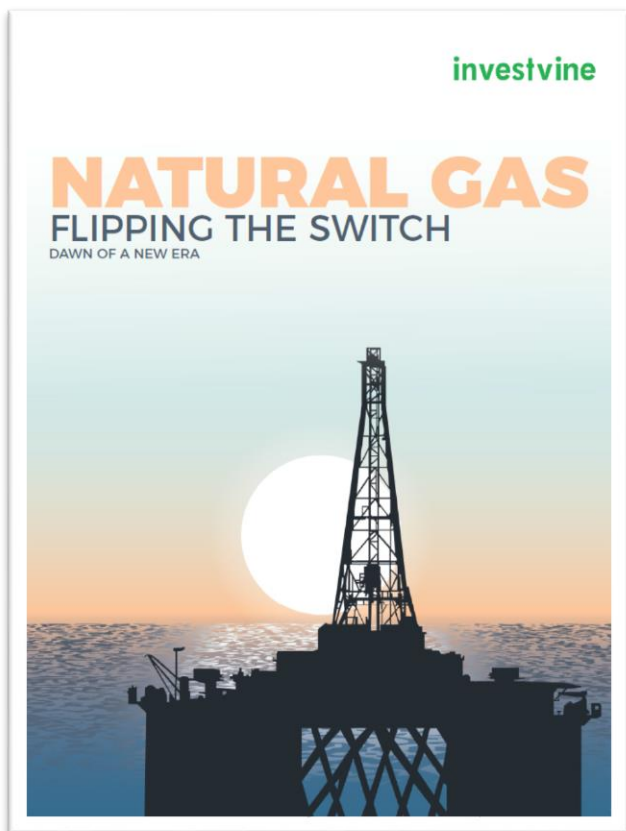
Rosman Hamzah	Secretary General of MGA
Ilham Fadilah Sunhaji	Vice President of PEMANDU

LEADER

Murni Shariff MGA

MEMBERS

Azrina Abdul Samat	Gas Malaysia
Nurul Farhana Abd Rahim	Petronas (IHM)
Ku Nor Azmira Mohd Roslim	Petronas (IHM)
Safiyyah Hashimi	Malakoff
Norbazrina Yazid	Mubadala Petroleum
Khor Jia Na	Mubadala Petroleum
Zharin Zhafrael	Shell
Stephanie Wee	Shell
Sarah Musfirah	MGA
Zinnia Zahid	GE



**NATURAL GAS:
FLIPPING THE SWITCH**

Dawn of a New Era

- Produced by Investvine
- Launched and distributed by MGA during AOGC 2017
- The report takes a close look at the current state of the natural gas industry both in Malaysia and the wider Southeast Asia region, as well as worldwide. It aims at making Malaysians familiar with the features and benefits of natural gas as compared to other energy sources, namely oil and coal, deciphering common myths and examining and highlighting the advantages of natural gas in terms of energy efficiency, environmental impact and costs.

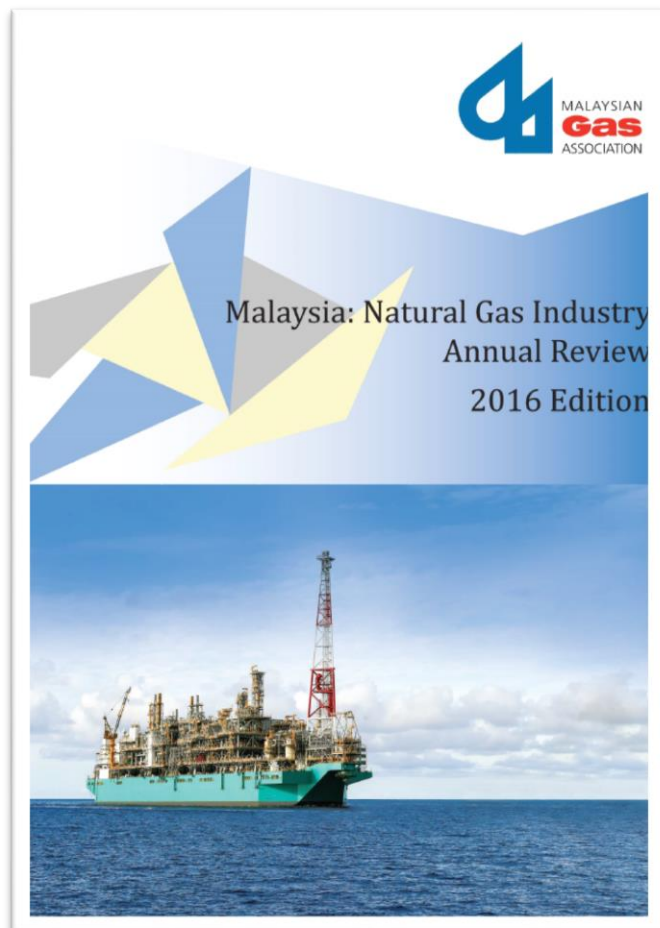
Available for download [here](#).

**MALAYSIA:
NATURAL GAS INDUSTRY
ANNUAL REVIEW**

2016 Edition

- Produced by MGA
- Released in Dec 2016
- The report is the only publication that provides comprehensive statistics on the gas industry in Malaysia covering the entire value chain from upstream to downstream in one document.
- Also covers statistics on gas in the different sectors such as power, transportation and industry.

Available for download [here](#).





MALAYSIAN
Gas
ASSOCIATION

A platform for members to
promote the advancement of
a sustainable gas industry
in Malaysia and beyond
through advocacy,
communication
and education



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